

TYPES OF PEOPLE NEEDED FOR THE BOARD

1. People with commitment - We should only consider people who have a commitment to our issues and who will make a reasonable commitment of time to the board and its activities. People must be able to contribute 3-4 hours per month to the board. All members must support the goals and objectives of our agency.
2. People who will be active - We should only consider people seriously if they could be included in at least one of the following categories:
 - a. Leaders - Those who are, have been, or soon will be leaders in their various community sub groups, i.e., business groups, politics, ethnic communities, churches, etc. It is also expected that these people would be willing to provide leadership to our agency
 - b. Movers and Doers - People who make things happen. Project developers, organizers, planners, and coordinators. Not the figureheads, but the people who really make the projects succeed
 - c. Advocates - People who will actively champion our agency and its issues through fundraising, public affairs and/or board development activities. These people should have the time, as well as the inclination, experience and success with these types of activities.
3. People with time - We need a fair number of people with a significant amount of time to give to our efforts. We should be looking for people who have substantial control over their time, i.e., voluntarily employed, self-employed/those in high level positions with flexible time, retired, etc,
4. People with experience — We need people with professional, technical or occupational backgrounds that match up with the agency's needs. Specific needs -will be identified annually and integrated into the checklist for potential new board members.
5. People with established community roots - We should seek key members of well established and well-respected families in the diverse communities in our service area. We should prepare a list of who those families are and then seek out the connections we need to make.
6. People who broaden our perspective - We need to address our need for a balanced board with broad perspectives. We need diversity in terms of location, ethnicity, race, gender, age, and personal and professional backgrounds. Specific needs will be identified annually and integrated into the checklist for potential new board members.