



Employment Law Roundtable

with Emily Rockett, Attorney, Miller Mayer

Tuesday, May 23, 2017

9:00AM-12PM

Fee \$60 includes nutritious snacks and drinks.

REGISTER ONLINE at www.hsctc.org/workshops

**Borg Warner Conference Room, Tompkins County Public Library,
E. Green St. at S. Cayuga St., Ithaca ([driving and access directions below](#))
Presented by the Human Services Coalition
Co-sponsored by the Tompkins County Public Library**

A WORKSHOP FOR ANYONE AT ANY LEVEL WITH RESPONSIBILITY FOR COMPLIANCE WITH STATE AND FEDERAL LAWS RELATED TO EMPLOYMENT.

This session with Emily Rockett, an attorney with an active employment practice with Ithaca law firm Miller Mayer, will include an overview of the latest in employment law. It will also include an open Q&A - a cost-effective opportunity to get answers to your most pressing employment law-related questions.

Many non-profits mistakenly believe that their small size exempts them from certain legal requirements, or renders them so small that "no one will notice what we do." This belief is not only incorrect, it results in unfair and unlawful treatment of employees.

The workshop will give attendees an opportunity to explore what state, federal, and local labor and employment laws apply to their particular workplace. Are there special rules for non-profits? What are the obligations those laws impose? What are some appropriate compliance strategies?

Attorney Rockett will touch upon some "hot topics" such as employee handbook issues, time and attendance challenges, the distinction between employees and independent contractors, and how to manage challenging issues such as policies regarding employee use of the Internet, email, and social media.

An update will be provided on the U.S. Department of Labor ("DOL") revised white collar overtime regulations, which were recently stayed by a federal court injunction which preserves the status quo and prevents the revised regulations from becoming effective until a federal court determines the DOL's authority to make the final rule as well as the rule's validity.

About the Presenter:

Emily Rockett is an associate in Miller Mayer's Labor and Employment and Litigation practice groups. As part of her practice, Ms. Rockett advises public and private clients with respect to a wide variety of employment issues including wage and hour questions, discrimination issues, and compliance with regulatory requirements. Ms. Rockett joined Miller Mayer in October 2015.

Prior to joining Miller Mayer, Ms. Rockett worked as an associate attorney at the Elmira law firm of Sayles & Evans where she worked on a variety of employment law matters.

Ms. Rockett is a graduate of Cornell Law School and Williams College.

Registration and Payment

Register online at www.hsctc.org/workshops. If you are unable to register and pay online please call 607-273-8686 or email registration@hsctc.org.

Cancellation Policy

All registration sales are final. At times a workshop may be cancelled due to inclement weather or other issues. If this occurs, we will post the cancellation on our website: www.hsctc.org/workshops, email all registered participants, and refund any prepaid fees. If you plan to walk-in, please check our website for the most up-to-date information prior to attending.

Scholarships

Limited scholarships are available to agencies whose non-profit board and staff members cannot attend without one. To request a scholarship, email: registration@hsctc.org in advance of the workshop.

Snacks

Coffee, other drinks, and snacks are provided at all workshops; lunch is not provided. Attendees at sessions in the Borg Warner Room may leave and eat lunch on the beautiful Ithaca Commons.

Special Needs

Please notify us if you have any special needs; the Coalition wishes to make its workshops accessible to everyone.

For the comfort of everyone, HSC workshops are fragrance free. We appreciate your cooperation.

Driving and access

The Library is located in downtown Ithaca on the corner of East Green and South Cayuga Streets.

Directions for accessing the Library

The Library does not open its Main door until 9:30 am, so walk to the northeast corner of the building opposite the TCAT Green Street Station, turn right and enter at the door on the right under the green canopy. The Borg Warner room is immediately on your right.

Driving Directions

From North or South on Rt. 13 or 34: Proceed to Green Street in downtown Ithaca. Turn East (toward Cornell and downtown) on Green Street. Proceed approximately six blocks to Cayuga St, take a right turn and proceed as below.

From South on Rt. 96b: Proceed down hill on Aurora Street to East Clinton Street.

Turn left and proceed to Cayuga Street. Turn right on Cayuga Street and proceed as below.

From East on Rt. 79 or 366: Proceed to downtown on State St hill and veer right onto Seneca St at the bottom of the hill. Stay in the left lane of Seneca St until you come to Cayuga St. Turn left on Cayuga St and proceed as below.

From West on Rt. 79, 96 or 89: Proceed east to Fulton St. Turn right on Fulton St and stay in the left lane. Turn left on Green St and proceed about seven blocks to Cayuga Street. Turn right and proceed as below.

From all directions: Park in the Cayuga St. parking garage behind the Library and across from the Holiday Inn, or in the Green St. garage (entrance is past the "Pay and Display" and after the Cinemapolis sign on the left) diagonally across from the Library. Please note that "Pay and Display" parking is an option but the cost is twice that of the Green St. or Cayuga St. garages. The Library does not open the main door until 9:30 am, so go to the northeast corner of the Library building next to the TCAT Green Street Station, turn right and enter at the door on the right under the green canopy. The Borg Warner room is immediately on your right.

Accessible Parking

We recommend parking on the first floor (it's actually the second floor of the structure) of the Green Street parking garage near the lime green wall labeled "Green Street." There is an elevator that will take you down to the ground floor which outlets at the crosswalk on Green Street. Cross the street, turn right and it's a short distance to the northeast corner of the library, next TCAT's Green Street Station. Enter at the door under the green canopy. The Borg Warner room is immediately on your right. If the accessible parking spots are taken near the elevator you can also go one floor up and there are more spaces next to the elevator on the roof.

The Coalition is a United Way agency.