



CREATING SOLUTIONS TOGETHER with

# HSC WORKSHOP SERIES

**Diversity  
Consortium**  
OF TOMPKINS COUNTY

## ***NEW! Understanding Unconscious Bias and Micro Inequities with Cornell Interactive Theatre Ensemble (CITE)***

Tuesday, November 14, 2017

9:00 am – 11:00 am

Fee \$50 includes refreshments

**REGISTER ONLINE** at [www.hsctc.org/workshops](http://www.hsctc.org/workshops)

**Borg Warner Conference Room, Tompkins County Public Library,  
E. Green St. at S. Cayuga St., Ithaca** ([driving and access directions below](#))

**Presented by the Human Services Coalition**

**In partnership with the Diversity Consortium of Tompkins County**

**Co-sponsored by the Tompkins County Public Library**

**THE PROGRAM WILL PROVIDE AN OPPORTUNITY FOR LEADERS, MANAGERS, AND EMPLOYEES TO EXPLORE, EXPERIENCE, AND UNDERSTAND THE WAYS WE INTERACT WITH ONE ANOTHER.**

Participants will experience and understand more fully how unconscious bias and micro inequities impact the workplace.

The session uses brief theatrical scenarios, character monologues, as group discussion to engage participants in an interactive exploration of micro inequities and unconscious bias. The program brings to life the stories of two characters that experience challenging interactions that make them feel judged or stereotyped.

The learning objectives of the program are to stimulate discussion about opportunities for greater understanding of diversity and inclusion, including:

- Understanding “unconscious bias”
- Providing a definition of micro-inequities/unconscious bias that people can relate to
- Recognizing behaviors related to micro inequities and discussing how we might limit those behaviors
- Identifying strategies of what can be done on personal, interpersonal and group levels
- Identifying skills that are useful in creating a climate of respect: Listening for understanding, especially when we think we are different from one another

### **About the Presenter:**

**Cornell Interactive Theater Ensemble (CITE)** has a 17-year history of presenting programs to academic and corporate clients that showcase a contemporary dramatization of themes and relationships to foster a dialogue from multiple points of view about some of the challenges of working and living together in a diverse world.

The CITE was formed in January 1992 as a unique resource for employee education and training at all levels. Interactive theatre combines live theatre and audience participation to create a resource for education and training on a wide variety of workplace issues. Participants leave CITE presentations with a deeper understanding of the dynamics of problematic situations in the workplace, with a visceral impression of the impact such problems can have on members in a workplace community, and with strategies for managing and preventing such problems.

### **Registration and Payment**

**Register online** at [www.hsctc.org/workshops](http://www.hsctc.org/workshops). If you are unable to register and pay online please call 607-273-8686 or email [registration@hsctc.org](mailto:registration@hsctc.org).

## **Cancellation Policy**

**All registration sales are final.** At times a workshop may be cancelled due to inclement weather or other issues. If this occurs, we will post the cancellation on our website: [www.hsctc.org/workshops](http://www.hsctc.org/workshops), email all registered participants, and refund any prepaid fees. If you plan to walk-in, please check our website for the most up-to-date information prior to attending.

## **Scholarships**

Limited scholarships are available to agencies whose non-profit board and staff members cannot attend without one. To request a scholarship, email: [registration@hsctc.org](mailto:registration@hsctc.org) in advance of the workshop.

## **Snacks**

Coffee, other drinks, and snacks are provided at all workshops; lunch is not provided. Attendees at sessions in the Borg Warner Room may leave and eat lunch on the beautiful Ithaca Commons.

## **Special Needs**

Please notify us if you have any special needs; the Coalition wishes to make its workshops accessible to everyone.

**For the comfort of everyone, HSC workshops are fragrance free. We appreciate your cooperation.**

## **Driving and access**

The Library is located in downtown Ithaca on the corner of East Green and South Cayuga Streets.

## **Directions for accessing the Library**

The Library does not open its Main door until 9:30 am, so walk to the northeast corner of the building opposite the TCAT Green Street Station, turn right and enter at the door on the right under the green canopy. The Borg Warner room is immediately on your right.

## **Driving Directions**

**From North or South on Rt. 13 or 34:** Proceed to Green Street in downtown Ithaca. Turn East (toward Cornell and downtown) on Green Street. Proceed approximately six blocks to Cayuga St, take a right turn and proceed as below.

**From South on Rt. 96b:** Proceed down hill on Aurora Street to East Clinton Street.

Turn left and proceed to Cayuga Street. Turn right on Cayuga Street and proceed as below.

**From East on Rt. 79 or 366:** Proceed to downtown on State St hill and veer right onto Seneca St at the bottom of the hill. Stay in the left lane of Seneca St until you come to Cayuga St. Turn left on Cayuga St and proceed as below.

**From West on Rt. 79, 96 or 89:** Proceed east to Fulton St. Turn right on Fulton St and stay in the left lane. Turn left on Green St and proceed about seven blocks to Cayuga Street. Turn right and proceed as below.

**From all directions:** Park in the Cayuga St. parking garage behind the Library and across from Hotel Ithaca, or in the Green St. garage (entrance is past the "Pay and Display" and after the Cinemapolis sign on the left) diagonally across from the Library. Please note that "Pay and Display" parking is an option but the cost is twice that of the Green St. or Cayuga St. garages. The Library does not open the main door until 9:30 am, so go to the northeast corner of the Library building next to the TCAT Green Street Station, turn right and enter at the door on the right under the green canopy. The Borg Warner room is immediately on your right.

## **Accessible Parking**

We recommend parking on the first floor (it's actually the second floor of the structure) of the Green Street parking garage near the lime green wall labeled "Green Street." There is an elevator that will take you down to the ground floor which outlets at the crosswalk on Green Street. Cross the street, turn right and it's a short distance to the northeast corner of the library, next TCAT's Green Street Station. Enter at the door under the green canopy. The Borg Warner room is immediately on your right. If the accessible parking spots are taken near the elevator you can also go one floor up and there are more spaces next to the elevator on the roof.

**The Coalition is a United Way agency.**