

Employee Bonuses

Are you considering, or implementing, a bonus policy for agency staff that, in essence, authorizes employees to be paid some portion of the agency's profit for a previous time period?

Whether the bonus is the same percentage or amount for every employee or whether it is based on other criteria such as performance permit, please see this article for some cautions about how the IRS views these bonuses: <http://www.acc.com/legalresources/quickcounsel/aebiano.cfm>.