

We the members of the Board of Directors of _____ agency have established the following working agreements:

In all of our Board-related actions and activities, we shall...

- 1) Support the decisions of the Board even when we disagree with them.
- 2) Respect the fact that the Board only speaks with one voice.
- 3) Refrain from abusing our authority as Board members by attempting to direct or unduly influence the actions of staff.
- 4) Feel free to communicate with staff but never without the involvement of the chief executive.
- 5) Honor privacy and confidentiality.
- 6) Promptly report any actual conflict of interest or any appearance of a conflict.
- 7) Donate money and time to the agency's fundraising efforts to the best of our ability and strive to serve as effective, enthusiastic ambassadors.