



## NEW! WALKING OUR TALK – PUTTING THE BUILDING BRIDGES PRINCIPLES INTO ACTION

with Kirby Edmonds, Laura Branca, Anne Rhodes, and Elan Shapiro

Monday, April 8, 2019

8:30 am – 12:30 pm

Fee \$70, includes light refreshments

[REGISTER ONLINE at www.hsctc.org/workshops](http://www.hsctc.org/workshops)

**Borg Warner Conference Room, Tompkins County Public Library,  
E. Green St. at S. Cayuga St., Ithaca** ([driving and access directions below](#))

**Presented by the Human Services Coalition**

**Co-sponsored by the Tompkins County Public Library**

This workshop is for anyone who wants to put the Building Bridges principles into practice in their organizations and communities.

The [Building Bridges initiative](https://buildingbridgestompkins.org/) is a collaborative effort among the Dorothy Cotton Institute and several community organizations with a shared vision to create “a socially just and ecologically sound local economy” in Tompkins County (<https://buildingbridgestompkins.org/>).

The four Building Bridges principles are:

1. Put equity and environment at the center of all we do
2. Respect human rights and human dignity
3. Build stronger, healthier relationships across race, class, and place
4. Ensure broad inclusion and access to decisions about available resources

In this workshop, attendees will:

- Fully understand the meaning and scope of the four principles
- Learn how to establish organizational goals and practices consistent with these principles
- Hear examples of how the principles have been put into practice in the community
- Network with other organizations that share the same tenets

### About the Presenters

**Kirby Edmonds**, a managing partner at Training for Change (TFC) Associates, has designed and delivered numerous workshops for counselors in the areas of basic counseling, group counseling and developing cultural competency. He has designed training workshops, written manuals, and provided consulting services for a wide variety of organizations and networks including UNICEF, NTEU, Corning, Inc., Pennsylvania Department of Health, AFL/CIO, Solidarity Center, and others. Kirby is expert at organizing and facilitating complex community planning processes and building managed networks based on shared values.

Kirby is a trained mediator with over 30 years’ experience managing and resolving interpersonal, multi-party, inter-organizational and community conflicts. He also teaches courses in conflict management and cooperative conflict resolution.

**Laura Branca** is a managing partner at Training for Change (TFC) Associates, founded in Ithaca in 1982. She leads interactive trainings, designs courses and materials on organizational change, planning, leadership development, team building, communication, decision-making, handling conflict, diversity inclusion, equity, and building culturally competent agencies and coalitions. TFC Associates assists organizations and leaders through consulting, strategic planning, and coaching, and are skilled facilitators with special expertise in facilitating intra-group and cross-group dialogues on racism and intersecting forms of exclusion and oppression.

Laura is Board President and a co-owner of Moosewood, Inc. She is a Senior Fellow with the Dorothy Cotton Institute whose focus is human rights education and civic participation in non-violent social change. Laura has more than 30 years of experience teaching conflict management, helping people resolve interpersonal, multi-party, organizational, and community conflicts, and mediating for the Community Dispute Resolution Center.

**Anne Rhodes** has been doing anti-bias work in Tompkins County for over 30 years, and has been a member of Building Bridges since its founding. She has led trainings on all forms of oppression for school districts, Cornell and Ithaca College, businesses, and community groups. She is an active member of Showing Up for Racial Justice, White Allies Against Structural Racism, and the Rural Listening Group. She lives in Freeville.

**Elan Shapiro** has been an educator, facilitator and activist at the intersection of environmental and social and economic justice issues for the last two decades. While teaching courses on social justice and sustainability at Ithaca College, he helped found Sustainable Tompkins, Building Bridges and TC Showing Up for Racial Justice, three community organizations that seek to uphold and enact the core principles that are at the heart of this workshop. Elan has also led trainings and facilitated processes related to this work at Greenstar Cooperative Market, Ecovillage at Ithaca, the EAC Montessori School, Cornell University, and Xerox Corporation.

### **Registration and Payment**

**Register online at [www.hsctc.org/workshops](http://www.hsctc.org/workshops).** If you are unable to register and pay online please call 607-273-8686 or email [registration@hsctc.org](mailto:registration@hsctc.org).

### **Cancellation Policy**

**All registration sales are final - we are unable to refund or transfer fees onto a different workshop for missed sessions.** At times a workshop may be cancelled due to inclement weather or other issues. If this occurs, we will post the cancellation on our website: [www.hsctc.org/workshops](http://www.hsctc.org/workshops), email all registered participants, and refund any prepaid fees. If you plan to walk-in, please check our website for the most up-to-date information prior to attending.

### **Scholarships**

Limited scholarships are available to agencies whose non-profit board and staff members cannot attend without one. To request a scholarship, email: [registration@hsctc.org](mailto:registration@hsctc.org) in advance of the workshop.

### **Snacks**

Coffee, other drinks, and snacks are provided at all workshops; lunch is not provided. Attendees at sessions in the Borg Warner Room may leave and eat lunch on the beautiful Ithaca Commons.

### **Special Needs**

Please notify us if you have any special needs; the Coalition wishes to make its workshops accessible to everyone.

**For the comfort of everyone, HSC workshops are fragrance free. We appreciate your cooperation.**

### **Driving and access**

The Library is located in downtown Ithaca on the corner of East Green and South Cayuga Streets.

### **Directions for accessing the Library**

The Library does not open its Main door until 9:30 am, please go to the northeast corner of the building opposite the TCAT Green Street Station, turn right and enter at the door on the right under the green canopy. The Borg Warner room is immediately on your right.

### **Driving Directions**

**From North or South on Rt. 13 or 34:** Proceed to Green Street in downtown Ithaca. Turn East (toward Cornell and downtown) on Green Street. Proceed approximately six blocks to Cayuga St, take a right turn and proceed as below.

**From South on Rt. 96b:** Proceed down hill on Aurora Street to East Clinton Street.

Turn left and proceed to Cayuga Street. Turn right on Cayuga Street and proceed as below.

**From East on Rt. 79 or 366:** Proceed to downtown on State St hill and veer right onto Seneca St at the bottom of the hill. Stay in the left lane of Seneca St until you come to Cayuga St. Turn left on Cayuga St and proceed as below.

**From West on Rt. 79, 96 or 89:** Proceed east to Fulton St. Turn right on Fulton St and stay in the left lane. Turn left on Green St and proceed about seven blocks to Cayuga Street. Turn right and proceed as below.

**From all directions:** Park in the Cayuga St. parking garage behind the Library and across from the Hotel Ithaca, or in the Green St. garage (entrance is past the "Pay and Display" and after the Cinemapolis sign on the left) diagonally across from the Library. Please note that "Pay and Display" parking is an option but the cost is twice that of the Green St. or Cayuga St. garages. The Library does not open the main door until 9:30 am, so go to the northeast corner of the Library building next to the TCAT Green Street Station, turn right and enter at the door on the right under the green canopy. The Borg Warner room is immediately on your right.

**Accessible Parking**

We recommend parking on the first floor (it's actually the second floor of the structure) of the Green Street parking garage near the lime green wall labeled "Green Street." There is an elevator that will take you down to the ground floor which outlets at the crosswalk on Green Street. Cross the street, turn right and it's a short distance to the northeast corner of the library, next TCAT's Green Street Station. Enter at the door under the green canopy. The Borg Warner room is immediately on your right. If the accessible parking spots are taken near the elevator you can also go one floor up and there are more spaces next to the elevator on the roof.

**The Coalition is a United Way agency.**