



Sexual Harassment Prevention for Supervisors & Managers

with Kristi Taylor

Tuesday, September 10, 2019

9:00 am – 12:00 pm

Fee \$50, includes light refreshments

REGISTER ONLINE at www.hsctc.org/workshops

**Borg Warner Conference Room, Tompkins County Public Library,
E. Green St. at S. Cayuga St., Ithaca** ([driving and access directions below](#))
Presented by the Human Services Coalition
Co-sponsored by the Tompkins County Public Library

This interactive workshop is intended **for supervisors and managers**. It will provide participants the opportunity to gain valuable knowledge about sexual harassment prevention.

It will also fulfill the manager/supervisor training requirements outlined in the updated NYS Sexual Harassment Regulations that went into effect October, 2018.

Sexual harassment is a pervasive issue within workplaces around the country. Recent national conversations have highlighted the reality that all workplaces are susceptible to sexual harassment and have a responsibility to educate staff about the issue including what constitutes sexual harassment, the impact on targets as well as the workplace as a whole, employee rights, and how to report.

Representatives from the Worker's Center will be on hand to answer questions and provide community resources and information to participants.

Participants will:

- ✓ Gain valuable knowledge about sexual harassment that can be shared with staff
- ✓ Fulfill the manager/supervisor training requirement outlined in the NYS Sexual Harassment regulations
- ✓ Understand the definition of sexual harassment consistent with NYS laws
- ✓ Learn from real world examples what constitutes unlawful sexual harassment
- ✓ Learn your rights as an employee or volunteer under the law
- ✓ Learn how to respond effectively to complaints
- ✓ Learn how to establish a culture of respect to reduce the likelihood of sexual harassment in the workplace

About the Presenter

Kristi Taylor is the Education Director with the Advocacy Center of Tompkins County. She holds a BA in Psychology, is a New York State Certified Rape Crisis Counselor and has worked in the victim services field for over 10 years. Throughout her career, Kristi has provided advocacy, crisis intervention and ongoing support for those impacted by domestic and sexual violence and is an avid supporter of victim's rights. From her work with survivors, she has also developed a deep passion for prevention based worked and empowering adults to create safer communities.

In her current position, Kristi provides professional training and consultation to individuals and organizations about the dynamics and impacts of abuse, how to best support survivors and strategies to reduce the likelihood of abuse occurring.

Registration and Payment

Register online at www.hsctc.org/workshops. If you are unable to register and pay online please call 607-273-8686 or email registration@hsctc.org.

Cancellation Policy

All registration sales are final - we are unable to refund or transfer fees onto a different workshop for missed sessions. At times a workshop may be cancelled due to inclement weather or other issues. If this occurs, we will post the cancellation on our website: www.hsctc.org/workshops, email all registered participants, and refund any prepaid fees. If you

plan to walk-in, please check our website for the most up-to-date information prior to attending.

Scholarships

Limited scholarships are available to agencies whose non-profit board and staff members cannot attend without one. To request a scholarship, email: registration@hsctc.org in advance of the workshop.

Snacks

Coffee, other drinks, and snacks are provided at all workshops; lunch is not provided. Attendees at sessions in the Borg Warner Room may leave and eat lunch on the beautiful Ithaca Commons.

Special Needs

Please notify us if you have any special needs; the Coalition wishes to make its workshops accessible to everyone.

For the comfort of everyone, HSC workshops are fragrance free. We appreciate your cooperation.

Driving and access

The Library is located in downtown Ithaca on the corner of East Green and South Cayuga Streets.

Directions for accessing the Library

The Library does not open its Main door until 9:30 am, please go to the northeast corner of the building opposite the TCAT Green Street Station, turn right and enter at the door on the right under the green canopy. The Borg Warner room is immediately on your right.

Driving Directions

From North or South on Rt. 13 or 34: Proceed to Green Street in downtown Ithaca. Turn East (toward Cornell and downtown) on Green Street. Proceed approximately six blocks to Cayuga St, take a right turn and proceed as below.

From South on Rt. 96b: Proceed down hill on Aurora Street to East Clinton Street.

Turn left and proceed to Cayuga Street. Turn right on Cayuga Street and proceed as below.

From East on Rt. 79 or 366: Proceed to downtown on State St hill and veer right onto Seneca St at the bottom of the hill. Stay in the left lane of Seneca St until you come to Cayuga St. Turn left on Cayuga St and proceed as below.

From West on Rt. 79, 96 or 89: Proceed east to Fulton St. Turn right on Fulton St and stay in the left lane. Turn left on Green St and proceed about seven blocks to Cayuga Street. Turn right and proceed as below.

From all directions: Park in the Cayuga St. parking garage behind the Library and across from the Hotel Ithaca, or in the Green St. garage (entrance is past the "Pay and Display" and after the Cinemapolis sign on the left) diagonally across from the Library. Please note that "Pay and Display" parking is an option but the cost is twice that of the Green St. or Cayuga St. garages. The Library does not open the main door until 9:30 am, so go to the northeast corner of the Library building next to the TCAT Green Street Station, turn right and enter at the door on the right under the green canopy. The Borg Warner room is immediately on your right.

Accessible Parking

We recommend parking on the first floor (it's actually the second floor of the structure) of the Green Street parking garage near the lime green wall labeled "Green Street." There is an elevator that will take you down to the ground floor which outlets at the crosswalk on Green Street. Cross the street, turn right and it's a short distance to the northeast corner of the library, next TCAT's Green Street Station. Enter at the door under the green canopy. The Borg Warner room is immediately on your right. If the accessible parking spots are taken near the elevator you can also go one floor up and there are more spaces next to the elevator on the roof.

The Coalition is a United Way agency.