



Managing Change

with Judith Rowe

Tuesday, November 19, 2019

9:00 am – 12:00 pm

Fee \$70, includes light refreshments

REGISTER ONLINE at www.hsctc.org/workshops

**Borg Warner Conference Room, Tompkins County Public Library,
E. Green St. at S. Cayuga St., Ithaca ([driving and access directions below](#))
Presented by the Human Services Coalition
Co-sponsored by the Tompkins County Public Library**

This workshop is for anyone who wants to develop skills to lead or contribute to successful change management efforts in their organizations.

There is well known saying, “the only thing constant is change.” Although we expect change and know it will be part of our daily work lives, it can **still** feel disruptive and challenging.

Successful change management requires *knowledge* and *courage*. This experiential-based learning session focuses on the key elements of change, how it impacts people in an organization, and strategies to ensure positive outcomes related to managing organizational change.

You will leave this session with:

- ✓ An understanding of change and how it impacts people and organizations
- ✓ Knowledge, ideas and strategies around communication, conflict resolution, and coaching to help team members through the change process
- ✓ Best practices in dealing with conflict and difficult people
- ✓ Strategies to manage your *personal response* to change in your organization

Comments from participants of Judy’s last workshop on Change Management

“Great workshop! Insightful!”

“The most valuable component of today’s workshop was the entire workshop.”

“Very good, helpful and fun!”

About the Presenter

Judith A. Rowe is passionate about using a strengths-based approach to help others realize their full potential in life. Her consulting company, Judith A. Rowe Consulting, LLC, has a focus on training, facilitation, coaching, career development, and wellness.

Judy holds a Bachelor of Science degree in Civil Engineering, a Bachelor of Science degree in Industrial Engineering from the University of Tennessee at Chattanooga, and a Master of Industrial Labor and Relations degree from Cornell University.

She is certified to train StandOut™ Advantage. Judy held various roles during her 27-year tenure at Corning Incorporated. Prior to Corning, she held engineering positions with Mobil Corporation, Loudon County Sanitation Authority, Blue Cross Blue Shield, and MIT Associates. Judy resides in Horseheads, NY with her phenomenal family.

Registration and Payment

Register online at www.hsctc.org/workshops. If you are unable to register and pay online please call 607-273-8686 or email registration@hsctc.org.

Cancellation Policy

All registration sales are final - we are unable to refund or transfer fees onto a different workshop for missed sessions. At times a workshop may be cancelled due to inclement weather or other issues. If this occurs, we will post the cancellation on our website: www.hsctc.org/workshops, email all registered participants, and refund any prepaid fees. If you plan to walk-in, please check our website for the most up-to-date information prior to attending.

Scholarships

Limited scholarships are available to agencies whose non-profit board and staff members cannot attend without one. To request a scholarship, email: registration@hsctc.org in advance of the workshop.

Snacks

Coffee, other drinks, and snacks are provided at all workshops; lunch is not provided. Attendees at sessions in the Borg Warner Room may leave and eat lunch on the beautiful Ithaca Commons.

Special Needs

Please notify us if you have any special needs; the Coalition wishes to make its workshops accessible to everyone.

For the comfort of everyone, HSC workshops are fragrance free. We appreciate your cooperation.

Driving and access

The Library is located in downtown Ithaca on the corner of East Green and South Cayuga Streets.

Directions for accessing the Library

The Library does not open its Main door until 9:30 am, please go to the northeast corner of the building opposite the TCAT Green Street Station, turn right and enter at the door on the right under the green canopy. The Borg Warner room is immediately on your right.

Driving Directions

From North or South on Rt. 13 or 34: Proceed to Green Street in downtown Ithaca. Turn East (toward Cornell and downtown) on Green Street. Proceed approximately six blocks to Cayuga St, take a right turn and proceed as below.

From South on Rt. 96b: Proceed down hill on Aurora Street to East Clinton Street. Turn left and proceed to Cayuga Street. Turn right on Cayuga Street and proceed as below.

From East on Rt. 79 or 366: Proceed to downtown on State St hill and veer right onto Seneca St at the bottom of the hill. Stay in the left lane of Seneca St until you come to Cayuga St. Turn left on Cayuga St and proceed as below.

From West on Rt. 79, 96 or 89: Proceed east to Fulton St. Turn right on Fulton St and stay in the left lane. Turn left on Green St and proceed about seven blocks to Cayuga Street. Turn right and proceed as below.

From all directions: Park in the Cayuga St. parking garage behind the Library and across from the Hotel Ithaca, or in the Green St. garage (entrance is past the "Pay and Display" and after the Cinemapolis sign on the left) diagonally across from the Library. Please note that "Pay and Display" parking is an option but the cost is twice that of the Green St. or Cayuga St. garages. The Library does not open the main door until 9:30 am, so go to the northeast corner of the Library building next to the TCAT Green Street Station, turn right and enter at the door on the right under the green canopy. The Borg Warner room is immediately on your right.

Accessible Parking

We recommend parking on the first floor (it's actually the second floor of the structure) of the Green Street parking garage near the lime green wall labeled "Green Street." There is an elevator that will take you down to the ground floor which outlets at the crosswalk on Green Street. Cross the street, turn right and it's a short distance to the northeast corner of the library, next TCAT's Green Street Station. Enter at the door under the green canopy. The Borg Warner room is immediately on your right. If the accessible parking spots are taken near the elevator you can also go one floor up and there are more spaces next to the elevator on the roof.

The Coalition is a United Way agency.